

***CROSSROADS BAPTIST
CHURCH***

of Volusia County
1851 South Clyde Morris Boulevard
Daytona Beach Florida, 32119

(A Nonprofit Religious Organization)

Constitution and Bylaws

TABLE OF CONTENTS

PREAMBLE	4
ARTICLE I - NAME, PURPOSE, & MISSION	4
SECTION 1 - NAME:.....	4
SECTION 2 - PURPOSE & MISSION:	4
ARTICLE II - STATEMENT OF FAITH	5
SECTION 1 - STATEMENT OF FAITH:.....	5
The Holy Scriptures	5
Dispensationalism	5
The True God.....	6
The Person and Work of Christ.....	6
The Holy Spirit.....	6
The Fall of Man.....	6
Salvation.....	7
The Eternal Security and Assurance of Believers.....	7
The Church.....	7
Baptism and the Lord’s Supper.....	8
The Second Advent of Christ.....	8
The Eternal State.....	8
The Devil or Satan	8
Creation.....	9
Civil Government.....	9
Human Sexuality, Marriage	9
Abortion	10
Family Relationships.....	10
Charity.....	10
Lawsuits Between Believers	10
Missions	11
Grace Giving	11
SECTION 2 - AUTHORITY OF STATEMENT OF FAITH:.....	12
ARTICLE III - MEMBERSHIP	12
SECTION 1 - QUALIFICATIONS FOR MEMBERSHIP:.....	12
SECTION 2 - DUTIES OF MEMBERS:.....	12
SECTION 3 - PRIVILEGES OF MEMBERSHIP:.....	13
SECTION 4 - DISCIPLINE OF MEMBERS:	14
SECTION 5 - TERMINATION OF MEMBERSHIP:.....	14
SECTION 6 - REINSTATEMENT OF MEMBERSHIP:	15
ARTICLE IV - OFFICERS	15
SECTION 1 - CHURCH OFFICERS:	15
SECTION 2 - DESIGNATION OF CORPORATE OFFICERS:.....	15
SECTION 3 - ELIGIBILITY FOR CONTINUANCE IN OFFICE:	16
SECTION 4 - TERMS OF OFFICE:	16
SECTION 5 - ELECTION OF OFFICERS:	16
SECTION 6 - CALLING OF THE SENIOR PASTOR:	17
SECTION 7 - PASTORAL OVERSIGHT OF OFFICERS AND STAFF:....	18
SECTION 8 - INDEMNIFICATION AND LIABILITY:.....	18

Indemnification	18
Liability	19
ARTICLE V - DUTIES OF OFFICERS, STAFF, AND COMMITTEES	19
SECTION 1 - THE SENIOR PASTOR:.....	19
SECTION 2 - THE BOARD OF DEACONS:.....	19
SECTION 3 - TREASURER:.....	20
SECTION 4 - CHURCH CLERK:.....	20
SECTION 5 - FINANCIAL SECRETARY	21
SECTION 6 - ASSOCIATE AND ASSISTANT PASTORS AND STAFF:..	22
SECTION 7 - COMMITTEES:	22
SECTION 8 - INSTALLATION OF OFFICERS:	22
ARTICLE VI - MEETINGS	22
SECTION 1 - MEETINGS FOR WORSHIP:	22
SECTION 2 - MEETINGS FOR CHURCH BUSINESS:.....	22
SECTION 3 - SPECIAL MEETINGS:	23
SECTION 4 - FISCAL YEAR:.....	23
ARTICLE VII - MINISTRY OF EDUCATION.....	23
SECTION 1 - PURPOSE:.....	23
SECTION 2 - CHURCH PARTICIPATION:.....	23
SECTION 3 - STAFF MEMBERSHIP:	23
SECTION 4 - STATEMENT OF FAITH ACCORD:	24
SECTION 5 - UNITY:	24
SECTION 6 - TEACHING:.....	24
SECTION 7 - CHRISTIAN WALK:	24
ARTICLE VIII - CONTRIBUTIONS AND DISBURSEMENT OF FUNDS.....	24
SECTION 1 - CONTRUBUTIONS:.....	24
SECTION 2 - DISBURSEMENT OF FUNDS:.....	24
SECTION 3 - EMERGENCY EXPENDITURES	25
ARTICLE IX - ORDINATION AND LICENSING	26
SECTION 1 - ORDINATION QUALIFICATIONS:	26
SECTION 2 - ORDINATION PROCEDURE:.....	26
ARTICLE X - TAX-EXEMPT PROVISIONS	26
SECTION 1 - PRIVATE INUREMENT:	26
SECTION 2 - POLITICAL INVOLVEMENT:	27
SECTION 3 - DISSOLUTION:	27
ARTICLE XI - AMENDMENTS	28
ARTICLE XII - ADOPTION	28

CONSTITUTION OF CROSSROADS BAPTIST CHURCH

PREAMBLE

CrossRoads Baptist Church endeavors to be a church of the Lord Jesus Christ as described, established, and mandated by God's Word. The purpose of the Constitution and Bylaws is to help accomplish the task of CrossRoads Baptist Church in a "decent and orderly" manner through the use of effective and efficient means of good stewardship, time, gifts, and resources. Our ultimate desire is to bring glory to God.

The Constitution and Bylaws are to provide general guidance on organization, governance, and operation, based upon biblical principles and practices. However, the ultimate authority for the CrossRoads Baptist Church organization, governance, and operation is the Bible. When a conflict or ambiguity exists with regard to the Constitution and Bylaws, deference is to be given to the biblical reference to resolve the conflict or ambiguity.

ARTICLE I - NAME, PURPOSE, & MISSION

SECTION 1 - NAME:

This congregation of believers shall be known as **CROSSROADS BAPTIST CHURCH**. The name of the corporation is **CROSSROADS BAPTIST CHURCH OF VOLUSIA COUNTY, INC.** This corporation will be further referred to in the Constitution and Bylaws as "The Church." The Church maintains its principle office at 1851 South Clyde Morris Blvd., Daytona Beach, FL, 32119

SECTION 2 - PURPOSE & MISSION:

The purpose of CrossRoads Baptist Church is to glorify God in every aspect, activity, and ambition of our Church. The purpose of CrossRoads Baptist Church is four-fold:

1. To save the lost. **1 Timothy 1:15; 2 Corinthians 5:19-20; 1 Thessalonians 1:8; Colossians 1:27-29**
2. To grow the saved. **Ephesians 4:14-15**
3. To equip believers. This is done by teaching God's Word, rightly divided. **2 Timothy 2:15, 3:16-17**
4. To send forth workers. **Ephesians 2:10**

This congregation is organized as a church exclusively for charitable, religious, and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Revenue Law), including, but not limited to, for such purposes, the establishing and maintaining of corporate worship, the building, maintaining and operating of churches, parsonages, schools, institutes, colleges, chapels, print shops, camps, and any other ministries that The Church and its leadership may establish by God's grace.

The Church shall also ordain and license men to the gospel ministry, evangelize the unsaved by the proclaiming of the gospel of Christ, educate believers in a manner consistent with the Holy Scriptures, both in Sunday and weekday schools of Christian education, maintain missionary activities and support in the United States and any foreign country, and engage in any other ministry that The Church may decide, from time to time, to pursue in obedience to the Word of God.

ARTICLE II - STATEMENT OF FAITH

SECTION 1 - STATEMENT OF FAITH:

The Holy Scriptures

We believe the Holy Scriptures of the Old and New Testaments to be the verbally and plerarily inspired Word of God. The Scriptures are inerrant, infallible, and God-breathed, and therefore are the final authority for faith and life. The sixty-six books of the Old and New Testaments are the complete and divine revelation of God to man. The Scriptures shall be interpreted according to their normal grammatical-historical meaning. The King James Version shall be the official translation of The Church and shall be the final authority in all matters pertaining to God's Word. **2 Timothy 3:16-17; 2 Peter 1:20-21**

Dispensationalism

We believe that the Scriptures interpreted in their natural, literal sense reveal divinely determined dispensations or rules of life which define man's responsibilities in successive ages. These dispensations are divinely ordered stewardships by which God directs man according to His purpose. **Genesis 1:28; 1 Corinthians 9:17; 2 Corinthians 3:9-18; Galatians 3:13-25; Ephesians 1:10, 3:2-10; Colossians 1:24-25, 27; Revelation 20:2-6**

We believe that the Scriptures must be rightly divided in light of Paul's gospel, which was given to him by direct revelation of Jesus Christ. **2 Timothy 2:15; Galatians 1:6-12**

God gave to Paul the gospel of Christ as well as sound doctrine for the church today. **1 Timothy 1:10-11; 2 Timothy 2:2; 1 Corinthians 14:37**

Paul was given to the body of Christ as a pattern for us to follow. **1 Timothy 1:16; 1 Corinthians 11:1; Philippians 3:17**

Adopted 4/20/2017

The True God

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, the Maker and supreme Ruler of heaven and earth, inexpressibly glorious in holiness and worthy of all possible honor, confidence, and love that in the unity of the Godhead, there are three persons: the Father, the Son, and the Holy Ghost, equal in every divine perfection, and executing distinct, but harmonious, offices in the great work of redemption. **Exodus 20:2-3; Genesis 17:1; 1 Corinthians 2:10-11, 8:6, 12:4-6; Ephesians 4:6; Psalm 147:5, 83:18, 90:2; Jeremiah 10:10; Exodus 15:11; Revelation 4:11; 1 Timothy 1:17; Romans 11:33; Mark 12:30; Matthew 28:19; John 4:24, 10:30, 15:26, 17:5; 1 John 5:7; Philippians 2:5-6; Ephesians 2:18; 2 Corinthians 13:14**

The Person and Work of Christ

We believe that the Lord Jesus Christ, the eternal Son of God, became man, without ceasing to be God, having been conceived by the Holy Spirit and born of the Virgin Mary, in order that He might reveal God and redeem sinful men. **Isaiah 7:14, 9:6; Luke 1:35; John 1:1-2, 14; 2 Corinthians 5:19-21; Galatians 4:4-5; Philippians 2:5-8**

We believe that the Lord Jesus Christ accomplished our redemption through His death and the shedding of His blood on the cross as a representative, vicarious, substitutionary sacrifice, and that our justification is made sure by His literal, physical resurrection from the dead. **Romans 3:24-28, 4:24-25, 5:1-11; 2 Corinthians 5:14-18; Ephesians 1:7; Colossians 1:14**

We believe that Christ's atoning sacrifice was sufficient for every person, not a select few. We reject any idea of a "limited atonement." **2 Corinthians 5:15, 19; Romans 3:22-23, 5:18; 1 Timothy 2:6; Hebrews 2:9; 1 John 2:2, 4:14; John 6:51**

We believe that the Lord Jesus Christ ascended to heaven and is now exalted at the right hand of God, where He fulfills the ministry of Mediator and Intercessor. **Ephesians 1:20-23; 1 Timothy 2:5; Romans 8:34**

The Holy Spirit

We believe that the Holy Spirit is a divine person, equal with God the Father and God the Son and of the same nature, that He was active in the creation, that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled, that He convicts of sin, of judgment and of righteousness, that He bears witness to the truth of the gospel in preaching and testimony, that He is the agent in regeneration, that He baptizes, seals, endues, guides, teaches, witnesses, sanctifies, and helps the believer. **Matthew 3:11, 28:19; Hebrews 9:14; Luke 1:35, 3:16, 24:49; Genesis 1:1-3; 1 Thessalonians 2:7; John 1:33, 3:5-6, 14:16-17, 26, 15:26-27, 16:8-11, 13; Ephesians 1:13-14; Mark 1:8; Acts 11:16; Romans 8:14, 16, 26-27; 1 Thessalonians 2:13; 1 Peter 1:2**

The Fall of Man

We believe that man was created in innocence under the law of his Maker. Mankind was created in the image of God, and therefore was created with volition (the ability to choose and decide - Genesis 2:19-20). Mankind by voluntary transgression fell from his state of

innocence, in consequence of which all mankind are now sinners, not by constraint, but of choice, and therefore under just condemnation without defense or excuse. **Genesis 3:1-6, 24; Romans 1:18, 20, 28, 32, 3:10-19, 5:12, 19; Ephesians 2:1-3; Galatians. 3:22**

Salvation

We believe that salvation is the free gift of God offered to man by God's grace and received by personal faith in the death, burial, and resurrection of the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins and was raised for our justification. **Ephesians 1:7, 2:8-10; Romans 10:9-13; Galatians 2:16, 3:24-26; Colossians 1:13-14; 2 Timothy 3:15**

We believe that salvation is freely offered to all who will simply believe. We reject the idea that salvation is only offered to a select few. **John 5:24, 7:37, 10:9, 11:26; Romans 1:16, 10:9-13; 1 Timothy 2:4-6, 4:10; Titus 2:11; 2 Peter 3:9; 1 John 2:2; Revelation 22:17**

We reject the unscriptural idea that faith constitutes works. **Romans 3:28, 4:5, 16; Galatians 2:16, 3:24-26.** Faith is the God-appointed means of receiving God's free gift of eternal life (**1 Corinthians 1:21; Ephesians 2:8-9**). Any person can choose to exercise faith who hears the message of Jesus Christ. **Romans 10:8, 17**

The Eternal Security and Assurance of Believers

We believe that all believers, once saved, are kept by God's power and are thus secure in Christ forever and in no way can lose their salvation (**Romans 8:35-39; 1 Corinthians 1:4-8; Ephesians 1:13, 4:30**), although the believer can lose rewards (**1 Corinthians 3:12-15**).

We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word, which, however, clearly forbids the use of Christian liberty as an occasion to the flesh. **Romans 13:13-14; Galatians 5:13; Titus 2:11-15**

The Church

We believe that the local church, which is the body of Christ, is solely made up of believers who have placed their total faith and trust in Jesus Christ. **1 Corinthians 12:12-14; 2 Corinthians 11:2; Ephesians 1:22-23, 5:25-27**

Jesus Christ is the Head of the church, the body of Christ. **Ephesians 1:22-23; Colossians 1:16-19**

We believe that the establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures. **Acts 14:27, 20:17, 28-32; 1 Timothy 3:1-13; Titus 1:5-11**

We believe in the autonomy of the local church free of any external authority or control. **Acts 13:1-4, 15:19-31, 20:28; Romans 16:1, 4; 1 Corinthians 3:9, 16, 5:4-7, 13; 1 Peter 5:1-4**

Baptism and the Lord's Supper

We believe that any person who has trusted Christ as his or her personal Lord and Savior may participate in either baptism or the Lord's Supper.

Baptism by immersion is a one-time act of outward identification with Jesus Christ. It serves as an outward sign of our inward faith and eternal identification with Christ through Holy Spirit baptism. Holy Spirit baptism is seen in **1 Corinthians 12:13** and **Romans 6:1-5**.

The Lord's Supper is an ongoing symbol remembering our Lord's death, burial, resurrection, and promised return. **1 Corinthians 11:23-26**

We do not regard anyone's participation in these practices as a means of salvation or test of fellowship. **Ephesians 2:8-9**

We believe that baptism and the Lord's Supper are only to be practiced by those who give clear testimony of faith in Jesus Christ.

The Second Advent of Christ

We believe in that "blessed hope," the personal, imminent return of Christ who will rapture His church prior to the seven-year Tribulation period. At the end of the Tribulation, Christ will personally and visibly return to establish His earthly Messianic Kingdom which was promised to the Nation of Israel. **Psalm 89:3-4; Daniel 2:31-45; Zechariah 14:4-11; 1 Thessalonians 1:10, 4:13-18; Titus 2:13; Revelation 3:10, 19:11-16, 20:1-6**

The Eternal State

We believe in the bodily resurrection of all men, the saved to eternal life, and the unsaved to judgment and everlasting punishment. **Matthew 25:46; John 5:28, 29, 11:25-26; 1 Corinthians 15:51-57; 1 Thessalonians 4:13-18; Revelation 20:5-6, 12-13**

We believe that the souls of the redeemed are, at death, absent from the body and present with the Lord, where in conscious bliss they await the first resurrection, when spirit, soul, and body are reunited to be glorified forever with the Lord. **Luke 23:43; 2 Corinthians 5:8; Philippians 1:23, 3:21; 1 Thessalonians 4:16-17; Revelation 20:4-6**

We believe that the souls of unbelievers remain, after death, in a conscious punishment and torment until the second resurrection, when with soul and body reunited, they shall appear at the Great White Throne Judgement, and shall be cast into the Lake of Fire, not to be annihilated, but to suffer everlasting, conscious punishment and torment. **Matthew 25:41-46; Mark 9:43-48; Luke 16:19-26; 2 Thessalonians 1:7-9; Jude 6-7; Revelation 20:11-15**

The Devil or Satan

We believe that Satan was once holy, and enjoyed heavenly honors, but through pride and ambition to be as the Almighty, fell and drew after him a host of angels, that he is now the

malignant prince of the power of the air, and the unholy god of this world. We hold him to be man's great tempter, the enemy of God and His Christ, the accuser of the saints, the author of all false religions, the lord of the antichrist, and the author of all the powers of darkness, destined, however, to final defeat at the hands of God's own Son, and to the judgment of an eternal justice in hell, a place prepared for him and his angels. **Isaiah 14:12-15; Ezekiel 28:14-17; Revelation 12:9, 10, 12:7-9, 13:13-14, 19:11, 16, 20, 20:1-3, 10; Jude 6; 2 Peter 2:4; Ephesians 2:2; John 14:30; 1 Thessalonians 3:5; Matthew 4:1-3, 13:39, 25:41; 1 Peter 5:8; 1 John 2:22, 3:8, 4:3; Luke 22:3-4; 2 Corinthians 11:13-15; Mark 13:21-22; 2 John 7; 2 Thessalonians 2:8-11**

Creation

We believe that God created the universe in six literal, 24-hour periods. We reject evolution and any other unscriptural theories of origin. **Genesis 1-2; Exodus 20:11; John 1:1-14; Colossians 1:15-18**

Civil Government

We believe that God has ordained and created all authority consisting of three basic institutions: 1) the home, 2) the church, and 3) the state. Every person is subject to these authorities, but all, including the authorities themselves, are answerable to God and governed by His Word. God has given each institution specific biblical responsibilities and has balanced those responsibilities with the understanding that no institution has the right to infringe upon the other. The home, the church, and the state are equal and sovereign in their respective biblically-assigned spheres of responsibility under God. **Romans 13:1-7; Ephesians 5:22-24; Hebrews 13:17; 1 Peter 2:13-14**

Human Sexuality

We believe that God has commanded that no sexual activity should be engaged in outside of marriage between man and woman. We believe that any form of homosexuality, lesbianism, bisexuality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. **Genesis 2:24, 19:5, 13, 26:8-9; Leviticus 18:1-30; Romans 1:26-29; 1 Corinthians 5:1, 6:9; 1 Thessalonians 4:1-8; Hebrews 13:4**

Marriage

We believe that marriage, according to Scripture, is between one man (physically male gender/sex at birth) and one woman (physically female gender/sex at birth). **Genesis 2:24; Matthew 19:5-6; Mark 10:8; Ephesians 5:31; Leviticus 18:22; 20:15-16; Romans 1:26-27; 1 Corinthians 6:9**

Furthermore, in keeping with this belief that marriage is between one man (physically male gender/sex at birth) and one woman (physically female gender/sex at birth), no member or employee of The Church shall preside over or participate in, nor notarize any marriage, union, pre-marital counseling/counseling, or other joining of any persons contrary to this Statement of Faith, nor shall any property belonging to The Church be used for any marriage, union, joining, celebration, honoring, or support in contradiction to this belief.

Abortion

We believe that human life begins at conception and that the unborn child is a living human being. Abortion constitutes the unjustified, unexcused taking of unborn human life.

Job 3:16; Psalm 51:5, 139:14-16; Isaiah 44:24, 49:1, 5; Jeremiah 1:5, 20:15-18; Luke 1:44; Galatians 1:15

Family Relationships

We believe that men and women are spiritually equal in position before God, but that God has ordained distinct and separate spiritual functions for men and women in the home and in the church. The husband is to be the leader of the home, and men are to be the leaders (Pastors and Deacons) of the church. Accordingly, only men are eligible for licensure and ordination by The Church. **Galatians 3:28; Colossians 3:18; 1 Timothy 2:8-15; 3:4-5, 12; Ephesians 5:22-25; 1 Corinthians 11:3**

We believe that God has ordained the family as the foundational institution of human society. The husband is to love his wife as Christ loves the church. The wife is to submit herself to the scriptural leadership of her husband as the church submits to the headship of Christ. Children are a heritage from the Lord. Parents are responsible for teaching their children God's Word and leading them through a consistent lifestyle example and appropriate discipline, including scriptural, corporal correction. **Genesis 1:26-28; Exodus 20:12; Deuteronomy 6:4-9; Psalm 127:3-5; Proverbs 19:18, 22:15, 23:13-14; Mark 10:6-12; 1 Corinthians 7:1-16; Ephesians 5:21-33, 6:1-4; Colossians. 3:18-21; Hebrews 13:4; 1 Peter 3:1-7**

Charity

We believe that we should demonstrate love for others, not only toward fellow believers, but also toward both those who are not believers and those who oppose us. We are to deal with those who oppose us graciously, gently, patiently, and humbly. God forbids the stirring up of strife, the taking of revenge, or the threat or the use of violence as a means of resolving personal conflict or obtaining personal justice. Although God commands us to abhor sinful actions, we are to love and pray for any person who engages in such sinful actions.

Romans 12:9-10, 17-21, 13:8-10; Philippians 2:2-4; 2 Timothy 2:24-26; Titus 3:2; 1 John 3:17-18

Lawsuits Between Believers

We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the church possesses all the resources necessary to resolve personal disputes between members. We do believe, however, that a Christian may seek compensation for injuries from another Christian's insurance company as long as the claim is pursued without malice or slander. **1 Corinthians 6:1-8;**

Ephesians 4:31-32

Missions

We believe that God has given the church a responsibility to proclaim the gospel of Christ to every person so that there might be a great multitude from every nation, tribe, ethnic group, and language group who believe on the Lord Jesus Christ. As ambassadors of Christ we must use all available means to go to the foreign nations and not wait for them to come to us.

**Colossians 1:27-29; 2 Corinthians 5:20; 1 Thessalonians 1:8; Acts 26:16-18;
Romans 1:8, 10:13-15**

Grace Giving

We believe that every Christian, as a steward of what God has entrusted to him, is obligated to support his local church financially so that the ministry's financial needs are met. The believer should give out of the love and grace that Christ has extended to him.

**1 Corinthians 9:7-14, 16:2; 2 Corinthians 9:6-7; Galatians 6:6; Ephesians 4:28;
1 Timothy 5:17-18; Romans 15:27; Acts 20:35**

SECTION 2 - AUTHORITY OF STATEMENT OF FAITH:

The Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the foregoing Statement of Faith accurately represents the teaching of the Bible, and therefore, is binding upon all members. All literature, materials, and Web sites used in, or for the representation of, The Church shall be in complete agreement with the Statement of Faith.

BYLAWS OF CROSSROADS BAPTIST CHURCH

ARTICLE III - MEMBERSHIP

SECTION 1 - QUALIFICATIONS FOR MEMBERSHIP:

Upon a public presentation of new members to the current members of CrossRoads at any worship service, membership shall be extended to all:

1. Who verbally attest to salvation through faith in and acceptance of the Lord Jesus Christ as personal Savior.
2. Who are at least (18) eighteen years of age.
3. Who have attended the CrossRoads Church Membership Class.
4. Who have agreed and fully subscribe to the doctrinal beliefs and the Statement of Faith of this Church. (see Article II, Section 1)
5. Who have met with one of our Pastoral Staff.

All such candidates shall be presented to The Church and added to the membership.

Dual membership may be extended to those who live part-time in this community and to college students who attend school out of our area.

The Pastoral Staff can refuse membership to any person based on any issues that may arise. (doctrinal differences or public sinful behavior that could bring reproach to The Church, etc.)

SECTION 2 - DUTIES OF MEMBERS:

On becoming a member of The Church, each member of CrossRoads should endeavor to reflect Christ both at Church and in the community. Each member should pray for The Church, The Church's leadership, one another, and should strive to keep the unity of the Spirit (**Ephesians 4:1-3**). Each member should demonstrate Christian love for all members of The Church and to the lost in the community, support The Church through faithful giving, and utilize the gifts God has bestowed on them for the benefit and edification of others. Each member should endeavor to support The Church in the spread of the gospel both in the

community and around the world. Members should endeavor to lead their homes in a Christ-like manner through faithful study in the Word of God, leading their households to do the same. Members should seek to resolve conflict between others in a biblical manner using The Church leadership to assist where possible.

SECTION 3 - PRIVILEGES OF MEMBERSHIP:

This congregation functions as a body under the Headship of the Lord Jesus Christ and the direction of the Pastoral Staff with the counsel of the Board of Deacons. Membership in The Church does not afford those individuals with any property, contract, or civil rights based on principles of democratic government.

Determinations of the internal affairs of The Church are Church matters and shall be determined exclusively by The Church's own leadership and procedures. The Pastors shall oversee and/or conduct all aspects of The Church. The Board of Deacons shall give counsel and assistance to the Pastors as requested by them.

A member of The Church has certain limited areas of exercising a vote. Members may not vote on any Church matter by absentee or proxy ballot. Members may not vote to initiate any Church action, but rather, the vote of a member is to confirm and ratify the direction of The Church as determined by its Pastors and the Board of Deacons. A member must be eighteen (18) years of age to vote on any Church matter.

Membership in this church does not afford the members with any property, contractual, or civil rights based on principles of democratic government. Although the general public is invited to all of the church's worship services, the church property remains private property. Any Pastor (or in their absence, the Chairman of the Board of Deacons) has the authority to suspend or revoke the right of any person, including a member, to enter or remain on church property. If, after being notified of such a suspension or revocation, the person enters or remains on church property, the person may be treated as a trespasser.

A member may inspect the prepared financial statements of the ministry, and the minutes of the proceedings of church business meetings, provided a written request is made and received by the Church at least (5) five business days before the requested inspection date.

A member may not, under any circumstances, inspect or copy any record relating to individual contributions to The Church, the list of names and address of The Church members, or accounting books and financial records of The Church.

The church may impose a reasonable charge, covering the costs of labor and material, for copies of any documents provided to the member before releasing the copies to the member.

SECTION 4 - DISCIPLINE OF MEMBERS:

The Pastors shall have authority in determining heretical deviations from the Statement of Faith and God's Word. If a Pastor is the subject of a disciplinary matter, he shall not sit as member of the Disciplinary Committee. He shall be entitled to the same steps as other Church members and be subject to the same discipline. The Disciplinary Committee shall consist of the Pastoral Staff and the Board of Deacons.

Members are expected to demonstrate special loyalty and concern for one another. When a member becomes aware of an offense of such magnitude that it could bring reproach to The Church's testimony, he is to go alone to the offending party and seek to restore his fellow believer. Before he goes, he should first examine himself. When he goes, he should go with a spirit of humility and have the goal of restoration. **Galatians 6:1; 2 Timothy 2:24-26**

If reconciliation is not reached, a second member should accompany the one seeking to resolve the matter. This second step should also be preceded by self-examination, and exercised in a spirit of humility with the goal of restoration. **2 Corinthians 13:1; 1 Timothy 5:19**

If the matter is still unresolved, the Pastors should be made aware of the situation. If the offending party demonstrates no desire for repentance or reconciliation to the Pastoral Leadership, then that person may be removed from The Church membership. This will be at the prayerful discretion of the Pastoral Leadership. **Acts 20:28-31; 1 Timothy 1:3-4, 6:3-5; 2 Timothy 4:2**

A person who has been removed from membership for disciplinary reasons may be restored to the active membership if repentance and reconciliation takes place (**Galatians 6:1; 2 Timothy 2:24-26; 2 Corinthians 2:6-11**). The Pastoral Staff can make this determination. If a Pastor is the one under disciplinary review, then the Board of Deacons can reactivate membership once repentance or reconciliation has taken place.

SECTION 5 - TERMINATION OF MEMBERSHIP:

The membership of any individual member shall be automatically terminated without notice if the member in question has not attended a regular worship service of The Church in the preceding eight (8) weeks. Upon good cause being shown to the Pastors, this provision for termination may be waived in the case of any individual member at the discretion of the Pastors.

The Church will automatically terminate membership of any member that is engaging in a sinful lifestyle who is either unwilling or unable to go through the restoration process detailed in Article III Section 4 (examples: imprisoned out of the area, won't return phone calls or letters, etc.).

No member of The Church may hold membership in another church, except college students and/or out-of-state resident believers of like faith. If any member unites in membership with another church or moves from the area, that person is automatically terminated without notice from membership in The Church, except as noted above.

The membership of an individual will automatically terminate upon his or her death.

A member may resign from membership of The Church at any time.

SECTION 6 - REINSTATEMENT OF MEMBERSHIP:

Any person who has been removed from The Church membership may be reinstated once approval is given by the Pastoral Staff. The Pastoral Staff will make the final determination whether the reason for termination has been resolved before the person is reinstated into membership.

ARTICLE IV - OFFICERS

SECTION 1 - CHURCH OFFICERS:

The Church officers, as required, are Senior Pastor (see Article V, Section 1), Deacons (see Article V, Section 2), Treasurer (see Article V, Section 3), Church Clerk (see Article V, Section 4) and Financial Secretary (see Article V, Section 5). One person may hold two or more offices, except that of Senior Pastor. The Senior Pastor, from time to time, as he deems appropriate, may appoint other Church officers, subject to a quorum vote of The Church membership. (see Article VI, Section 2) All Officers must submit to the Statement of Faith of this Church. (see Article II, Section 1)

SECTION 2 - DESIGNATION OF CORPORATE OFFICERS:

As an accommodation to legal relationships outside The Church, the Senior Pastor shall serve as President of the Corporation; the Chairman of the Board of Deacons shall serve as Vice President of the Corporation; the Treasurer shall serve as Treasurer of the Corporation; and the Church Clerk shall serve as the Secretary of the Corporation, and the Senior Pastor and active Board of Deacons shall serve as Trustees of the Corporation.

SECTION 3 - ELIGIBILITY FOR CONTINUANCE IN OFFICE:

All Church officers must be approved initially and thereafter annually by the Senior Pastor in order for them to continue in their offices.

Only Church members are eligible for election or appointment to any Church office or position.

SECTION 4 - TERMS OF OFFICE:

The lengths of terms of office are as follows:

1. The relationship between the Senior Pastor and The Church shall be permanent unless dissolved at the option of either party by the giving of a four (4) week notice, or else by mutual consent. The severance of the relationship between the Senior Pastor and The Church may be considered at any regular Church Business Meeting, provided notice to that effect shall have been given from the pulpit to The Church two (2) weeks prior to said regular Church Business Meeting. A three-fourths (3/4) majority of the members present and voting shall be required to decide the matter. Disciplinary removal of the Senior Pastor from office automatically terminates his membership. A restoration to membership after disciplinary removal will be subject to the requirements of Article III, Section 4 (E).
2. The terms of office for all officers in The Church, except the Senior Pastor, shall be three (3) years, at the expiration of which they may be re-elected or re-appointed. If a Deacon resigns his position during his term of office, then he may be replaced by the next highest nominee from the prior election. For special circumstances, the approval of the Senior Pastor, and a two-thirds (2/3) member vote of the members present in a Church Business Meeting may override the normal election cycle.
3. A vacancy occurring in any office or board, except in the case of Senior Pastor, may be filled at any regular Church Business Meeting.
4. All elected and appointed officers shall serve in their respective offices until their successors are duly installed or appointed.
5. Officers must surrender all church keys, records, files, and documents pertaining to church business at the close of their term of office.
6. Members of the Board of Deacons may be removed from office for unbiblical conduct, as determined by the other board members, upon a majority vote of the remaining members of the Board of Deacons.

SECTION 5 - ELECTION OF OFFICERS:

The annual election of officers by The Church membership shall occur during the month of December at the Annual Church Business Meeting.

Nominations for the office of Deacon shall take place on the third Sunday of July.

If no Deacon positions are open or no active Deacon's term is due for re-election then no election will take place that year.

SECTION 6 - CALLING OF THE SENIOR PASTOR:

The Senior Pastor shall be chosen and called by The Church whenever a vacancy occurs. His election shall take place at a Church Business Meeting called specifically for that purpose.

When a vacancy of the Senior Pastor exists, a Pastor Search Committee shall be established with The Church membership approval. The Pastor Search Committee will be responsible for screening all resumes, interviewing applicants, and confirming the qualifications and experience of top candidates. They will only consider men who completely subscribe to the Statement of Faith contained herein.

The Pastor Search Committee will be comprised of the Chairman of the Deacons, all active Deacons, the Church Treasurer, and four (4) members elected at large by The Church in a special-called Church Business Meeting. Two (2) alternates will be chosen if for any reason a vacancy occurs. The Pastor Search Committee can also invite any of the current Pastors on staff to assist or provide counsel (provided that he has declared himself not a candidate for the office of Senior Pastor), but he will not have an official vote on the Committee.

During the period when the Senior Pastor position is vacant, the Chairman of the Deacons shall act as Chairman of this Pastor Search Committee. The Administrative Pastor shall continue to oversee the financial day-to-day administration of the church. The Pastor Search Committee shall appoint an interim preacher(s) to fill the pulpit. All paid staff should remain in their positions until the Senior Pastor position is filled and fulfill their church responsibilities. Any dismissal of a paid staff member in the interim time period when the church is without a Senior Pastor would have to be done by a majority vote of the Deacons.

Prior to being announced to the congregation as a formal candidate, any man being considered for Pastoral candidate must preach at least one Sunday service. Thereafter, upon a majority vote of the Pastor Search Committee, the Pastor Search Committee may formally announce the candidate to The Church, after which the candidate must preach at least two regularly-scheduled services and be available for a church-wide question/answer time prior to being voted upon by the membership.

Before the Pastor Search Committee has selected a candidate to present to The Church for the Senior Pastor position, the Treasurer and Board of Deacons will enter into negotiations with the candidate, based on the directives of the Staff Salary Matrix.

Notice from the pulpit must be given two consecutive Sundays prior to a formal candidate's preaching services, and two consecutive Sundays prior to The Church membership vote.

The affirmative membership vote, by written ballot, of three-fourths (3/4) of Church members present is necessary for an affirmed choice of the Senior Pastor. The Senior Pastor,

once elected, shall serve until the relationship is terminated by his or The Church's request pursuant to Article IV, Section 4.

The Pastor Search Committee shall interview one (1) candidate at a time and vote to accept or reject him before opening negotiations with another candidate.

The Church may declare the office of Senior Pastor to be vacant if circumstances dictate. Such action shall take place at a Church Business Meeting called for that purpose, with at least a two (2) week written notice given to all members. The meeting may be called only upon the recommendation of the Pastor Search Committee. The moderator of this meeting shall be the Chairman of the Pastor Search Committee.

SECTION 7 - PASTORAL OVERSIGHT OF OFFICERS AND STAFF:

The Senior Pastor shall oversee the leadership and direction of all officers, staff, and volunteers of The Church.

The Senior Pastor may hire associates, assistants, and staff to assist him in carrying out his God-given responsibilities. All staff positions that are paid must have funds available in the approved budget of The Church. If funds are not in the approved budget then an amended budget may be presented and must be approved by the Board of Deacons and The Church membership in a regular Church Business Meeting call for such purpose.

All Church staff, whether paid or volunteer, shall be under the supervision of the Senior Pastor, who has sole authority to hire, appoint, or dismiss the same.

SECTION 8 - INDEMNIFICATION AND LIABILITY:

Indemnification

To the extent not inconsistent with the laws of the state of Florida, every person who is or was a director, officer, member, employee, volunteer, or agent of the Corporation shall be indemnified by the Corporation against all liability and reasonable expense that may be incurred by him in connection with or resulting from any claim, action, suit or proceeding if:

1. Such director, officer, member, employee, volunteer, or agent is wholly successful with respect thereto.
2. Or, if not wholly successful, then if such director, officer, member, employee, volunteer or agent is determined to have acted in good faith, in what he reasonably believed to be the best interest of the Corporation.
3. And, in addition, with respect to any criminal action or proceeding is determined to have had no insurance covering the Corporation's liabilities and obligations under reasonable cause to believe that this conduct was unlawful.

The Pastor and Deacons are authorized and empowered to purchase insurance covering the Corporation's liabilities and obligations for protecting directors, officers, members, employees, volunteers, or agents.

Liability

No director, officer, Deacon or any agent or representative duly authorized in any of the foregoing capacities shall be liable to the Corporation for monetary damages for an act or omission in any such capacity, except and only for the following:

1. A breach of the involved duty or loyalty to the Corporation.
2. An act or omission not in good faith or an act or omission that involves intentional misconduct or knowingly a violation of law.
3. A transaction from which the involved person gained any improper benefit whether or not such benefit resulted from an action taken within the scope of his/her duty.
4. An act or omission by the involved person for which liability is expressly provided by law.

ARTICLE V - DUTIES OF OFFICERS, STAFF, AND COMMITTEES

SECTION 1 - THE SENIOR PASTOR:

The Senior Pastor shall preach the gospel regularly and shall be at liberty to preach the whole counsel of the Word of God, rightly divided. He shall act as moderator at all Church meetings for the transaction of Church matters, supervise the teaching ministries of The Church, and tenderly watch over the spiritual interests of the membership.

The Senior Pastor shall appoint the members of committees at a Quarterly Church Business Meeting. He shall serve as the President of the Corporation. He shall publicly inform all newly-elected officers of the particular function and responsibilities of their respective offices. He shall extend the right hand of fellowship to all new members on behalf of The Church and perform such other duties as generally appertain to such a position. The Senior Pastor shall be free to choose the means and methods by which he exercises the ministry that God has given him.

SECTION 2 - THE BOARD OF DEACONS:

The Board of Deacons shall assist the Pastors, in such manner as they shall request, in promoting the spiritual welfare of The Church, and in performing all other work of The Church. They shall, in cooperation with the Pastors, disburse the Benevolence Fund. They shall assist the Pastors in visitation and all other evangelistic efforts of The Church. The Board of Deacons shall assist the Pastors in caring for the administrative and financial needs of The Church's various ministries, as requested by the Pastors. All Deacons must meet the biblical and spiritual qualifications of a Deacon as detailed in 1 Timothy 3:8-13.

The Board of Deacons shall not be composed of a specified, required number of Deacons. The number of Deacons on the Board is determined by the size and need of The Church, as well as the number of qualified men within The Church body. It is the Senior Pastor's

responsibility to determine the number of Deacons constituting the Deacon Board, but it shall be a minimum of three (3) Deacons. No man shall be considered as a candidate for Deacon unless he has been a member of CrossRoads for at least two (2) years (1 Timothy 3:10). The Chairman of Deacons will be approved initially and thereafter annually by the Senior Pastor and will be elected by majority vote by the active Board of Deacons and Pastors at the first meeting of each calendar year.

The Senior Pastor and the Board of Deacons shall constitute the Board of Trustees of the corporation (see Article IV, Section 2). Upon the majority approval of The Church at a duly called church administration meeting, the Board of Trustees shall exercise only the following specific powers:

1. To purchase, hold, lease, or otherwise acquire real and personal property on behalf of The Church, and to take real and personal property by will, gift, or bequest on behalf of The Church.
2. To sell, convey, alienate, transfer, lease, assign, exchange, or otherwise dispose of, and to mortgage, pledge, or otherwise encumber the real and personal property of The Church, to borrow money and incur indebtedness for the purpose and use of The Church, to cause to be executed, issued, and delivered for the indebtedness, in the name of The Church, promissory notes, bonds, debentures, or other evidence of indebtedness, and to secure repayment by deeds of trust, mortgages, or pledges.
3. To exercise all powers necessary for the dissolution of The Church Corporation, if such action is mandated by The Church membership.
4. All powers of the trustees, (whether Deacons or other appointed group) shall be compatible with the laws of the State of Florida.

SECTION 3 - TREASURER:

The Treasurer shall account for all funds contributed to The Church and shall disburse the same as ordered by The Church. He shall present a written report of the financial statements including the Balance Sheet and Income Statement in summary form at the regular Quarterly Church Business Meeting. All expenditures of The Church, except miscellaneous petty cash disbursement, shall be paid by check. The Treasurer shall also serve as the Treasurer of the Corporation (see Article 4, Section 2). The Treasurer shall be the signer of all Church checks, with one or more co-signers. In the absence of the Treasurer, two other officers shall sign The Church checks.

SECTION 4 - CHURCH CLERK:

The Church Clerk shall:

1. Certify and keep at the office of the church the original bylaws or a copy, including all amendments or alterations to the bylaws, minutes of meetings, the membership roll, and certificates of ordination and license, and cause delivery of such documents to successor upon leaving office;
2. Keep minutes of all church administration and Deacon meetings (unless a separate

Secretary of Deacons has been elected or appointed), including the time and place of holding, the notice given, and the names of those present (unless a church-wide meeting), and an accurate record of all church business approved at each meeting. A copy of these minutes shall be kept as a permanent record of the church and shall be made available at all reasonable times to proper personnel on terms provided by law and pursuant to these bylaws.

3. Sign, certify, or attest documents as may be required by law; see that reports, statements, certificates, and all other documents and records required by law are properly kept and filed.
4. See that all notices are duly given in accordance with the provisions of these bylaws. (In case of the absence or disability of the Church Clerk, or his or her refusal or neglect to act, notice may be given and served by the Senior Pastor or by the Chairman of the Board of Deacons.).
5. The Church Clerk shall act as Secretary of the Corporation (see Article IV, Section 2).

SECTION 5 - FINANCIAL SECRETARY

The Financial Secretary shall:

1. Count, along with at least two other persons so appointed, and record in a permanent record, all the monies received in offerings for the church.
2. Provide the Treasurer with a record of all monies received, specifying the distribution into various funds as designated. A copy shall be provided to the Pastors each week or upon request.
3. Maintain a permanent weekly record of individual giving for all donations, offerings, contributions, and gifts, and shall guard said records confidentially as a sacred trust. The Financial Secretary shall issue an official receipt to each contributor at the end of the calendar year.
4. In the event of a vacancy in the position of Financial Secretary, the Senior Pastor may appoint a replacement Financial Secretary.

SECTION 6 - ASSOCIATE AND ASSISTANT PASTORS AND STAFF:

Under the direction and guidance of the Senior Pastor, the Associate and Assistant Pastors, and staff of The Church shall assist the Senior Pastor in carrying out the ministries of The Church.

The Administrative Pastor shall serve as the Vice-President of the Corporation as long as he is employed by the ministry and as interim Pastor in the absence of a Senior Pastor. (see Article IV, Section 6)

SECTION 7 - COMMITTEES:

The Senior Pastor or the Board of Deacons, in his absence, will appoint Committees for specific ministry purposes (i.e. Pastor Search Committee and Disciplinary Committee) and designate a chairperson. Committees will dissolve once their purpose is fulfilled. The Senior Pastor may commission a committee as he deems appropriate for the ministry.

SECTION 8 - INSTALLATION OF OFFICERS:

A public installation service in which all newly-elected officers of The Church are to be dedicated to their respective offices and the installation of newly-elected Deacons shall be held at a public Church service following their election at the Annual Church Business Meeting.

ARTICLE VI - MEETINGS

SECTION 1 - MEETINGS FOR WORSHIP:

Unless otherwise determined by the Senior Pastor, The Church shall meet each Sunday for public worship both morning and evening and at least once during the week for Bible Study and prayer. Except when circumstances forbid it, the Lord's Supper shall be observed a minimum of once a quarter.

SECTION 2 - MEETINGS FOR CHURCH BUSINESS:

A Quarterly Business Meeting of The Church shall be held on the third Wednesday evening in January, April, July, and October for the quarter just completed, at which time the regular Church business shall be considered.

A quorum shall consist of the members present. A two-thirds (2/3) majority vote of the members present is required when voting on Church business.

In the October meeting, The Church shall set a date for the annual election of Church officers in December.

Adopted 4/20/2017

All Church Business Meetings shall open and close with prayer.

SECTION 3 - SPECIAL MEETINGS:

The Senior Pastor (or Board of Deacons if the office of Senior Pastor is vacant or the Senior Pastor is the subject of possible disciplinary action) may call a special meeting by giving notice of such a meeting and the purpose for which it is called to The Church from the pulpit at least one (1) Sunday and not less than one (1) week prior to said meeting. A meeting for election of a Senior Pastor may be called by the Pastor Search Committee at any regular Church meeting of The Church at least one (1) week in advance.

Bible Conferences, Missions Conferences, and revivals may be held as the Senior Pastor deems beneficial.

SECTION 4 - FISCAL YEAR:

The fiscal year of The Church shall begin January 1st and end December 31st.

ARTICLE VII - MINISTRY OF EDUCATION

SECTION 1 - PURPOSE:

The Church believes that it is to provide the members and their families with an education which is based upon and consistent with biblical teachings. The Church believes that the home and Church are responsible before God for providing a Christian education. To this end, The Church shall engage in ministries that educate members and their families with biblical teachings and guiding principles from the Word of God.

SECTION 2 - CHURCH PARTICIPATION:

All educational programs or courses of instruction formulated and offered by The Church shall be primarily for the benefit of the members of The Church; however, the Senior Pastor may permit non-Church members to participate in Church educational programs or courses of instruction if he deems it in the best interest of The Church.

SECTION 3 - STAFF MEMBERSHIP:

All instructors, teachers, and administrators shall be members of The Church, or a church of like faith. This provision shall not apply to visiting missionaries, evangelists, or preachers, engaged for the purpose of delivering sermons, conducting revivals, or other special meetings on a temporary basis.

Adopted 4/20/2017

SECTION 4 - STATEMENT OF FAITH ACCORD:

All educational programs or courses of instruction shall be taught and presented in full accord with the Statement of Faith of The Church.

SECTION 5 - UNITY:

All educational programs or courses of instruction shall be conducted as an integral and inseparable ministry of The Church.

SECTION 6 - TEACHING:

All educational programs or courses of instruction shall be conducted consistent with the teaching of the inerrant Word of God. Any assertion or belief which conflicts with or questions a Bible truth is a pagan deception and distortion of the truth which will be disclaimed as false. It is the responsibility of every instructor or teacher to present the inerrant Word of God as the sole infallible source of knowledge and wisdom.

SECTION 7 - CHRISTIAN WALK:

All administrators, instructors, and teachers shall continue or adopt a lifestyle consistent with the precepts which they teach, whether in or out of the classroom.

ARTICLE VIII - CONTRIBUTIONS AND DISBURSEMENT OF FUNDS

SECTION 1 - CONTRUBUTIONS:

From time to time The Church, in the exercise of its religious, educational, and charitable purposes, may establish various funds to accomplish specific goals. Contributors may suggest uses for their contributions, but all suggestions shall be deemed advisory rather than mandatory in nature. All contributions made to specific funds or otherwise designated shall remain subject to the exclusive control and discretion of the Pastors and Board of Deacons. No fiduciary obligation shall be created by any designated contribution made to The Church other than to use the contribution for the general furtherance of the purposes stated in Article I, Section 2.

Funds designated will be used exclusively for designated purposes unless there are exigent financial circumstances requiring designation of church funds to prevent dissolution of the church corporation.

SECTION 2 - DISBURSEMENT OF FUNDS:

The Church Treasurer and authorized Church Officers shall cause the disbursement of funds as directed by The Church, Senior Pastor and the Board of Deacons. The annual budget

Adopted 4/20/2017

approved by The Church at its Annual Business Meeting shall constitute authority for expenditures of the budgeted amounts. No expenditure may be made unless available funds are verified and any required requisition has been approved in writing.

Any single budgeted expenditure of less than \$1000 shall be submitted by requisition and must be approved by the Senior Pastor or Administrative Pastor. Any single budgeted expenditure of \$1000 or more shall be submitted by requisition and must be approved by the Senior Pastor, Treasurer, and Chairman of the Board of Deacons, or in the alternative, by the Senior Pastor or Administrative Pastor and Board of Deacons. No requisition shall be required for the payment of ongoing obligations, such as utilities, payroll, HSA funding, insurance, and approved contracts.

A proposed expenditure from any approved budget line item that exceeds the budgeted amount, but is 25% or less of the total line item, must be approved by the Senior Pastor, Treasurer and Chairman of the Board of Deacons or in the alternative, by the Senior Pastor or Administrative Pastor and Board of Deacons. A proposed expenditure from any approved budget line item that exceeds the approved budgeted amount by more than 25% of the total line item must be approved by The Church at a regular or special Business Meeting.

SECTION 3 - EMERGENCY EXPENDITURES

The Pastors and the Board of Deacons may, in an emergency situation, make or approve the making of any expenditure or obligation exceeding the limit imposed on them in Article VIII, Section 2, under the following conditions:

1. The Pastors and the Board of Deacons, by a majority vote, must determine that the matter is of such urgency that it cannot wait until the next regular meeting of the membership of The Church or until a special meeting of The Church can be held.
2. The Pastors shall report the action taken by the Pastors and the Board of Deacons at the next meeting of the members for approval. If the members refuse to approve, the action shall be reversed, insofar as possible, but the Pastors and the Board of Deacons shall not be personally liable for such action, provided that they have, in good faith, followed the procedures set forth in this section.

ARTICLE IX - ORDINATION AND LICENSING

SECTION 1 - ORDINATION QUALIFICATIONS:

Any member of The Church or its mission churches, who gives evidence of a genuine desire to enter into the work of the ministry and possesses the qualifications stated in 1 Timothy 3:1-7 and Titus 1:6-9, may be ordained as a minister of the gospel.

SECTION 2 - ORDINATION PROCEDURE:

Upon a conference with the Senior Pastor and after the Senior Pastor has approved the candidate for ordination, the Senior Pastor shall call a council to examine the qualifications of the candidate. The ordination council shall consist of ordained ministers of like faith invited to participate in the examination of the candidate.

If the candidate is found worthy of the ordination by the council, the ordination council may ordain the candidate on behalf of The Church.

The Senior Pastor shall arrange for the ordination service to take place in a regularly scheduled service of The Church.

SECTION 3 – LICENSE

1. Those who desire to prepare for the gospel ministry may be issued a license to preach by this church after the Pastor and Board of Deacons have examined the candidate's spiritual desire and qualifications.
2. The Pastors and the Board of Deacons may license an individual as a preliminary step to ordination at a later date.
3. A license to the ministry shall be considered the equivalent to ordination, but shall be considered probationary in nature. It is expected that the licensed minister will be considered for ordination within four years of being licensed.

ARTICLE X - TAX-EXEMPT PROVISIONS

SECTION 1 - PRIVATE INUREMENT:

No part of the net earnings of The Church shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that The Church shall be authorized and empowered to pay reasonable compensation for the services rendered and to

make payments and distributions in furtherance of the purposes set forth in Article 1, Section 2

SECTION 2 - POLITICAL INVOLVEMENT:

No part of the activities of The Church shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Church shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

SECTION 3 - DISSOLUTION:

Upon the dissolution of The Church, the Trustees shall, after paying or making provision for payment of all the liabilities of The Church, dispose of all the assets of The Church to such organization or organizations organized and operated exclusively for religious purposes as shall, at the time, qualify as an exempt organization or organizations under Section 501 (c) (3) or the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law), as the Trustees shall determine. Assets may be distributed only to organizations which agree with The Church's Statement of Faith.

ARTICLE XI - AMENDMENTS

This Constitution and Bylaws may be revised or amended by a majority vote of the members present and voting, at any regular Church Business Meeting, provided that said revision or amendment has been submitted in writing and announced from the pulpit fourteen (14) days before the vote is taken.

ARTICLE XII - ADOPTION

This Constitution was adopted by a two-thirds (2/3) majority vote of the members present and voting at a duly-called meeting of The Church in which a quorum was present.

This Constitution and Bylaws supersedes any other Constitutions and/or Bylaws of **CROSSROADS BAPTIST CHURCH** as of this 20th day of April, 2017.